



Jim Henderson

Email: JHenderson@rioadvisors.com



RIO Advisors LP is a leadership advisory firm whose work focuses on the intersection of economics and human behavior – the place where value is either significantly created or easily lost.

Professional Expertise/Services

Jim Henderson works with boards and executives on strategic thinking and planning. His specialty is creating plans that are aligned with the organizational vision yet simple enough to be embraced and implemented throughout all levels of the organization. What his clients appreciate most is his fostering sound thinking in others through teaching, facilitation and inquiry. Whether conversing one-on-one or facilitating a group discussion, Jim creates a safe environment for openly addressing tension points. With his help, the senior leadership of organizations can move collectively to a productive alignment on goals and priorities.

His engagements include working with boards and senior executives in a wide range of corporate and nonprofit service settings. Jim helps his clients clarify their own thinking through various time-proven methodologies – which he continues to enhance through study and collaboration with leadership experts.

Jim's leadership history includes serving as a military officer, a senior executive and strategist for The Methodist Hospital System, and a civic leader. With over 40 years of experience working with teams to build strategy and address conflict, Jim brings to his clients a unique ability to get people moving in the same direction.

Jim is currently on the Board of DePelchin Children's Center (immediate past chair), St. Luke's United Methodist Church (past chair) and St. Luke's Episcopal Health Charities (current treasurer). He is a graduate of Stanford University and Washington University.