



Rosalia S. Nolan

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RIO Advisors LP is a leadership advisory firm whose work focuses on the intersection of economics and human behavior – the place where value is either significantly created or easily lost.

Professional Expertise/Services

Rosalia Nolan helps leaders and their teams implement change. Organizations benefit from improved decision-making, enhanced knowledge sharing, and development of future leaders through her unique approach that integrates company culture and business transaction environment. Rosalia translates business objectives and concepts into practical implementation frameworks. This drives profitable investment decisions in mapping of process, tools and resources necessary to achieve objectives. Organizations are drawn to Rosalia's partnering approach in solving complex operational decisions and understanding business risk while enhancing corporate culture.

Engagements represent organizations in various industries including financial services, professional services, education, trading and manufacturing. Clients are executives and directors of publicly and privately held companies and non-profit organizations.

Her leadership in successful development of financial audit services, business combinations and technology solutions for Koch Industries, Inc. and American International Group, coupled with public accounting at Coopers & Lybrand and Price Waterhouse LLP, demonstrates the effectiveness and practicality of the approach she offers. Rosalia draws on 23 years of global experience as a leader in business, talent development, and community service. She continually enhances her skills through study and partner alliances with experts in the fields of business intelligence, risk management and corporate governance, leadership advisory and communication.

Current professional and community affiliations include the American Institute of Certified Public Accountants, Business Ethics Forum, Leadership Houston and Incarnate Word Academy Board. Rosalia is a graduate of the University of Texas at El Paso.